# THE BIO BOOK - 2022-2023 -

### Salutations!

Over the past three years, American and British companies large and small have pledged to improve diversity within their workforce, procure goods and services from a wider network of vendors, and expand their corporate social responsibility efforts to include investment in businesses and venture funds with diverse leaders at the helm. These efforts also extend to seeking diverse perspectives inside the boardroom.

Since early 2020, I've been asked multiple times whether I knew of a senior executive with a certain skillset who might be interested in serving on a corporate board. After sharing the same list of LinkedIn profiles numerous times, I asked a few people whether they would be interested in creating a board bio book to share with interested parties. That effort led to launching the 2021 version of this book, which resulted in over 50 1:1 meetings and five board seats (that I know of) for the people within it. We are now back with the 2022-2023 version, with ten additional executive profiles.

There are thousands of talented executives in the United States who are able to add value in the boardroom. In compiling this book, I simply wanted to create a platform to showcase a few people whose backgrounds might be interesting to late-stage private or public company CEOs, board chairs, recruiters, and talent partners at investment banks, venture funds and private equity firms who are looking for talented people to add to their boards. Each of the executives profiled here are encouraged to share this book with their networks as well.

One important note: if you would like to contact any person in this book, please feel free to contact them directly – we have phone, email and LinkedIn contact information for everyone. Of course, if you would like a warm introduction, I am happy to make one.

This book is a labor of love. My goal is for this book to be an evergreen effort, updated on an annual basis to highlight 15-25 executives. Some of the people in this year's book will join boards and won't be in the market any longer; others will be added going forward.

While I have your attention, I wanted to make a special plug for Anita Roberts, the CEO of AMC Publishing & AnitaCRoberts.com PR/Marketing firm based in Austin, TX. Her company is responsible for the design and layout of this year's book. Black- and woman-owned business – please check her out!

Finally, if you (or someone you know) would like to be included in next year's edition, please drop me a line at joe@katamagroup.com.

Go forth and spread good karma,



### **Skills Matrix**

Qualifications	Anderson	Berlew	Brown	East	Hurd	Jackson	Jacobs	Johnson	Jones	Logan	Molotsi	Murray	Oke	Pendarvis	Primus	Robertson	Simmelkjaer	Smith- Gomez	Washington	Wright
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Activist shareholder / hostile takeover																•				
Cybersecurity	•		•			•	•			•		•								
Data science		•								•					٠					
Digital / e-commerce / tech transformation	•	•		•	•		•	•		•	•	•		•	•	•		•	•	
ESG					•	1		•	•											
Finance												•	•			•			•	•
General management / P&L	•	•	•	•	•		•	•		•	•	•	•	•		•	•	•	•	
Human resources / Talent						•								•				•		
International experience	•	•	•	•	•		•	•	•	•	•	•		•	٠	•	•			
IPO experience			•		•		•						•							
Legal / regulatory									•	•		•								•
M&A			•		•				•	•	•	•	•			•				
Manufacturing / Operations			•											•	•					
Marketing		•				•	•	•				•		•	٠			•		
Other public company BOD experience	•	•			•				•		•		•							
Risk assessment						•			•	•		•				•				•
Sales	•	•			•		•						•	•						
Strategy	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Technical acumen	•		•	•			•			•	•	•	•		•					
									Boar	d Comn	nittees									
Audit					•			•			•		•		•	•		•		•
Nominating & Governance	•			•	•	•		•			•	•			•	•	•	•		
Compensation		•			•			•	•		•	•				•	•	•		
Risk		•			•	•					•	•	•							•



# Jim F. Anderson

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#### Google Cloud

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As an Executive on Google's Cloud team and a board member for Altair (NASDAQ:ALTR), **Jim Anderson** has more than 25 years of experience with some of the world's leading technology companies including Hewlett Packard (HP), Dell and Cisco. Jim works with customers and partners to leverage emerging Cloud, Al/ML and Data Analytics technologies to accelerate Digital Transformation through drive data-powered innovation.

Jim is known for his experience in helping businesses, at an inflection point, take advantage of market transitions. He has been described as a thought leader with the agility to always make an impact that matters. Throughout his career (including 6 years with Global responsibility), Jim has been successfully running businesses that help customers leverage digital technologies to drive efficiencies and enter new markets. He has been selected as one of the "Most Influential Black Americans in Corporate America" (2020 Savoy Magazine) and a "Best of Biz 2015" awards winner in the Executive of the year category.

Before Google, Jim served as the Vice President of Hewlett Packard Enterprise's (HPE's) Cloud Service Provider business. In this role he was able to double profit while transforming their sales and marketing strategy. Jim was also the President of the Americas for BAE Systems Applied Intelligence where he provided the leadership and go-to-market strategies to help BAE launch its America's Cyber Security and Financial Crime software business. Before joining BAE, Jim spent 7 years at Cisco where he developed and executed Cisco's go to market strategy for its entry into the Server business. This business grew from \$0 to \$1B in annual revenue run rate within 3 years, making it one of the fastest Cisco market entries ever. Jim has also held the position of Vice President, Enterprise Sales for Dell's Public Sector and has spent 10 years in various sales and management positions for HP.

Jim also served a two-year term as a member of the GTM Advisory Board for CapitalG (Alphabet's independent growth fund) where he helped emerging software companies transition from "start-up to scale-up." He holds an MBA from The Wharton School, University of Pennsylvania, and a BS in Electrical Engineering and Computer Science from Princeton University. He is also an All-Ivy athlete. He previously served as an Independent Board Director for the U.S. Olympic Synchronized Swimming as well as the Chairman of the Board for Make-a-Wish of Central Texas.



# **Adam Berlew**

Vice President Digital, Enterprise, Ecosystem and Platform Marketing

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**Adam Berlew** has over 25 years of experience in product and go-to-market roles in technology companies. He has experience on both sides of the Board table. He has worked in a variety of industries including cloud, Al/ML, software, hardware, telecommunications and consulting services. Adam has worked in both B2B and B2C in global roles at leading brands including Google, Broadcom, Dell and BCG. He is data driven and started his career in coding and analytics. Adam's passion is for creating new markets and scaling businesses. He has created disruptive business models and scaled several businesses to several billion in revenues.

Adam currently serves as the Vice President Digital, Enterprise, Ecosystem and Platform Marketing for Atlassian. He is leading efforts to scale the business globally with enterprise companies and partners. Prior to Atlassian, Adam was the Executive Director Cloud Al Strategy, Operations, and Global Enterprise Demand Marketing for Google Cloud. Adam also served as a go-to-market advisory member for Capital G, Alphabet's independent growth fund. Prior to Google, he served as Vice President of Global Marketing and Customer Engagement with Brocade a Broadcom company. Prior to Broadcom, Adam served as Vice President of Global Demand Generation & Americas Marketing with the world's largest data center company Equinix Inc. Adam has also been a tenured marketing and sales leader with Dell Inc. He began his career working at the Boston Consulting Group where he focused on market and operations strategy for leading brands in the technology and telecommunications industries.

Adam is a member of the Board of Directors of Stifel Financial Corporation (NASDAQ:SF). He was featured in Savoy Magazine as one of the 2021 Most influential Corporate Directors and 2020 Most Influential Black Executives in Corporate America.

Adam has a passion for contributing to making a better world. He spent time working in Africa for a not-forprofit, Africare. Adam also worked with an investment fund MAGIC (Modern Africa Growth and Investment Corporation) investing in technology companies in Africa. He is also an Independent Board Member of the US Olympic Luge Committee. He is a Life Member of the Council on Foreign Relations. He is also a Chair of the First Chance Campaign for Concordance focused on reducing the rate of reincarceration.

Adam obtained his MBA (marketing and finance) from the Wharton School of Business, University of Pennsylvania, and he obtained his BA (economics and political science) from Brown University.



# **Tina Rogers Brown**

COO

#### **Overland-Tandberg**

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**Tina Brown** is a C-Suite executive and advisor with over 20 years of experience in Global Supply Chain, Business Transformation, M&A Integration and Technology Product Lifecycle Management. She has a proven track record of transforming underperforming businesses and divisions into high-performance global organizations through a humanistic, customer-centric and inclusive approach. She has worked extensively with both public and private boards where her contributions included running Investor Relations for a publicly traded company as well as leading the global integration teams for multiple corporate mergers and acquisitions.

Currently, Tina is Chief Operating Officer for Overland-Tandberg, a privately held data protection and cybersecurity technology company, where she also serves as a Board Director for the company's wholly owned Japan subsidiary, Tandberg Data (Japan), Inc. As a strategic advisor and direct report into the CEO, Tina has global responsibility for their Program Management Office (PMO), Engineering, Supply Chain, Quality, Customer experience, IT Services, and social responsibility functions. Her most recent accomplishments include leading the completion of a global ERP transformation, as well as building a new supply chain infrastructure for a business vertical that doubled company revenue in a year.

During her 13-year tenure at Overland-Tandberg she has also held management roles in Product Management, Operations, Corporate strategy, Corporate Communications, Investor Relations, and Customer Experience. Before Overland-Tandberg, Tina also spent six years at Texas Instruments (NASDAQ: TXN), a global semiconductor company, as a Director of Product Management where she grew her global P&L from \$200 million to over \$400 million annually within 2 years.

Tina has past and current experience serving as a director on several non- profit boards based in the San Francisco Bay Area. She has also pursued her personal passion for financial literacy for over 15 years by holding various leadership and facilitation roles in the global non-profit Crown Financial Ministries.

Tina received Electrical Engineering degrees from both Stanford University and Georgia Tech, and then completed her MBA at Wharton. She resides in Oakland, California with her husband, Kevin C. Brown, and is the proud parent of three young adults.



# **Marcus East**

EVP & Chief Digital Officer **T-Mobile USA** Seattle, WA +1.415.640.3781 marcus@eastnet.org Inkedin.com/in/marcuseast **Marcus East** is a digital technology and product leader with a passion for driving positive change through the use of technology - a love affair that started when he was taught to program in elementary school at the age of nine.

Since then, he has built a reputation for being a 'creative technologist,' someone who enjoys solving difficult problems in innovative ways, whether they are complex business challenges or life-changing social issues.

He has spent one half of his career working for top technology companies building world-class technology (Apple, Google & IBM) and the other half helping brands to harness the power of technology to drive business value — including Comic Relief, Marks and Spencer, and National Geographic.

Today he is SVP & Chief Digital Officer at T-Mobile USA, America's supercharged "Un-carrier" delivering an advanced 4G LTE and transformative nationwide 5G network that offers reliable connectivity for all.

Marcus attended The Latymer Grammar School in London and subsequently read for an honors degree at the London Metropolitan University majoring in Management & Information Technology, and a Master's in Management (major in Social Enterprise) from the University of Cambridge.

He is a Fellow of the BCS (British Computer Society) Chartered Institute for Information Technology (FBCS) and a Member of the Chartered Management Institute (MCMI). He is an Expert in Residence for the University of Oxford Foundry.

Before moving to the United States he was an elected councillor for the London Borough of Enfield, representing Chase Ward. Today, he lives in San Francisco with his wife and their cat, Cesaré and puppy, Bella. In his spare time, he enjoys watching soccer, building computers, investigating tech for social good, artificial intelligence and traveling to unusual and exotic places around the world.



# Joe Hurd

Operating Partner **SOSV, LLC** Los Altos, CA • +1.650.215.3115 • hurd3rd@gmail.com in linkedin.com/in/joehurd As a corporate leader, **Joe Hurd** is known for his broad experience, judgment and comfort with ambiguity. During his career, he successfully delivered strategic growth through partnerships and M&A, international expansion, informed risk-taking, and balancing multiple stakeholder interests - critical drivers of long-term shareholder return. Currently, Joe is an Operating Partner at SOSV, LLC, a \$1.6B early-stage venture fund, where he works with top-performing life sciences and hardware CEOs to drive product and market expansion, revenue and partnerships. Prior to SOSV, he focused on digital transformation across content distribution and brand advertising at two public companies: Gannett Broadcasting (NYSE: TGNA), where he created a digital programmatic advertising platform across 46 TV stations and launched a new network covering 31% of US households, and Facebook (NASDAQ: META), where he led end-to-end business planning for Facebook Video, Messenger and Marketplaces.

Joe is a Non-Executive Director of two London-listed companies – Trustpilot Group plc (Audit, Nominations, Trust & Transparency) and Hays plc (Audit, Nominations, Remuneration). Previously, he was on the board of GoCo Group plc from 2018-2021 (acquired; Remuneration, Nominations) and served as the Audit Chair and Lead Independent Director of SilverBox Engaged Merger Corp I, which successfully merged with Black Rifle Coffee Company (NYSE: BRCC) in February 2022. As a director on both US- and UK-listed corporate boards, Joe enjoys working with engaged CEOs and collaborative boards to grow global businesses through strategic market expansion, digital transformation, and risk mitigation, with a particular focus on workforce engagement and ESG.

He is a sought-after speaker and recognized expert on US vs. UK board governance, private vs. public directors' obligations, ESG, geopolitics, and board diversity on podcasts and panels hosted by NACD, Diligent, Catalyst, Deloitte Academy, the Private Directors Association, Ascend Pinnacle and 50/50 Women on Boards. Currently, he is a facilitator and adviser for Santa Clara University's Black Corporate Board Readiness program, and recently received the 2022 Culture Shifting Award recognizing his efforts to promote board diversity.

Joe's earlier career started after law school, where he clerked for a federal judge in Boston and practiced securities law in London at Linklaters. He then built business development teams in Japan and Australia for AOL/Time Warner before moving to Silicon Valley to lead international expansion at two venture-backed companies, Friendster and VideoEgg, where he owned the ex-US P&Ls and managed global cross-functional teams across sales, business development, marketing, and product. In 2009, he joined the Obama Administration as a political appointee at the Commerce Department, where he implemented the National Export Initiative across 18 federal agencies and served on the White House Business Council.

Joe serves his community as a Trustee of Menlo College (Development) and the Computer History Museum (Audit). He is a Life Member of the Council on Foreign Relations (Membership, Co-Chair of the Diversity and Inclusion Subcommittee), a Senior Fellow of the American Leadership Forum Class XXXIX, and a member of the Trilateral Commission, the Private Directors Association and the National Association of Corporate Directors.

Joe graduated from Harvard Law School (J.D.), Columbia University (Master of International Affairs), and Harvard College (A.B. cum laude, East Asian Studies / Government). He is a member of the New York Bar and a Solicitor of the Senior Courts of England and Wales. Married with one daughter (17), two sons (14 & 6) and one Cavachon (1), he enjoys running, traveling, and reading historical biographies.



# Janice K. Jackson, EdD

CEO

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In September 2021, **Dr. Janice K. Jackson** became CEO of Hope Chicago, a new two-generation scholarship organization that will eliminate barriers to educational and economic equity by guaranteeing debt-free college and wraparound support services to Hope Scholars and their parents. Formerly served as the Chief Executive Officer of the Chicago Public Schools (CPS), Dr. Jackson led the nation's third largest school district, with a budget of \$7B serving over 340,000 students. With over 16 years of executive experience, Dr. Jackson is a transformational and strategic leader with a track record of improving academic outcomes in urban school systems, new school design, operational execution, leadership and organizational change. Dr. Jackson has extensive skills and expertise in change management, communications, crisis management, labor management and negotiations, and risk management and mitigation. Adept in leading and managing through crisis and dynamic change, in 2018 Dr. Jackson led the first of its kind Enterprise Risk Management assessment for CPS, leading to dramatic improvements in daily operations, audit reviews, public relations and overall performance. In addition, Dr. Jackson has expertise in talent acquisition, development, and retention and is recognized as a local and national policy influencer.

Dr. Jackson is a 2007 Fellow of Leadership Greater Chicago. She serves on two private boards, Edmentum, one of the largest online learning providers in the US and AllHere, a student engagement solution. She serves on multiple non-profit boards, including the Collaborative for Academic, Social, and Emotional Learning (CASEL), A Better Chicago, The Chicago History Museum and Advance Illinois. In these roles, Dr. Jackson has served on numerous Audit, Recruitment and Selection Committees.

Dr. Jackson directly oversaw a \$7B budget and managed the entire operations for an organization with over 45,000 employees. Jackson has negotiated several contracts with multi-labor unions totaling ~\$2B during her tenure. Dr. Jackson is a leader in innovation and possesses a gift for vision and strategy. Dr. Jackson created a progressive five-year strategic plan with ambitious organizational goals. As CEO, she has led several major enterprise information system overhauls to ensure efficiency, increase productivity and accountability while also protecting the organization by implementing the leading best practices in cybersecurity.

Most recently, Dr. Jackson worked in partnership with the City of Chicago, the Chicago Teachers Union, local elected officials, Chicago Department of Public Health, and a host of city agencies in response to the global pandemic. Dr. Jackson launched a comprehensive reopening framework that included health and safety protocols, remote learning guidelines, and support resources. Her collaborative efforts and forward-thinking has positioned the school district to navigate smartly through the human and educational challenges associated with the COVID-19 pandemic.

Dr. Jackson is a highly regarded public speaker and thought leader in the field of education policy and leadership. In addition to a wide array of authentic and long-term relationships with local and national lawmakers, she has delivered passionate testimony regarding the negative impact of gun violence and poverty on children's ability to learn on Capitol Hill. She has delivered testimony at the local and federal level to influence policy on a variety of educational policy issues. As district leader she has been hugely instrumental in advocating for evidence-based funding for CPS and worked closely with elected officials to sign into law the landmark Evidence-Based Funding for the Student Success Act. Dr. Jackson's leadership and track record have been leveraged in building a national multi-media marketing strategy.

Although Dr. Jackson has spent her entire professional career in CPS, she has been able to be entrepreneurial and bring about drastic change in a complex system. Prior to her recent executive roles, she founded and led two successful Chicago public high schools. Both institutions exceeded district averages across multiple performance indicators. She holds two degrees from Chicago State University and advanced degrees from University of Illinois at Chicago which include a Master's in Leadership and Administration and a Doctorate in Education in Policy Studies in Urban School Leadership. Dr. Jackson resides on the south side of Chicago with her husband, Torrence and two children.



# **Eric Jacobs**

Chief Innovation Officer VaynerMedia New York, NY +1.310.739.7340 eajacobs@gmail.com in linkedin.com/in/jacobse **Eric Jacobs** is a C-suite technology executive, with more than 15 years of experience in business development, finance and innovation leadership. Having worked in financial services, B2B SaaS, and marketing, Eric's career reflects his global, cross-industry perspective and ability to build and scale businesses. An intuitive and analytical leader, he has been a force multiplier; turning complex problems into positive outcomes for shareholders and stakeholders, alike. Through his roles in both commercial and cultural leadership, Eric has worked extensively with Boards to drive revenue goals, analyze business results, and lead DEI initiatives.

Eric is the Chief Innovation Officer at VaynerMedia, a global, integrated advertising agency serving Fortune 100 clients. He founded and leads the Agency's Innovation business, developing new advisory and project-based offerings focusing on emerging marketing technologies such as Web3, NFTs and the Metaverse. Under his leadership, VaynerMedia has become widely recognized as the leading agency for Innovation, winning a 2022 Best Agency award from Ad Week, and being named Breakthrough Agency of the Year by Ad Age.

Eric previously served as SVP, Business Development at Adyen (AMS: ADYEN), a Dutch payments technology firm. As BD lead in the New York office, he focused on the company's strategic expansion into new key verticals, including retail, platforms/marketplaces, and quick service restaurants, resulting in 10x revenue growth; during which, Adyen went public with the firm currently trading at a 50B+ market cap. He also founded and led the company's global Diversity, Equity, & Inclusion program, working with the Board to deliver on significant initiatives.

Eric's deep operating expertise is complemented by a robust analytical and financial skillset. He began his career as a consultant in BCG's Los Angeles office, before joining Citigroup as an equity research analyst covering consumer internet stocks on the team ranked #1 in the world. At Citi, Eric initiated and led coverage on several high-profile IPOs, including Facebook, providing strategic recommendations to company management teams.

Eric attended Stanford University as an undergraduate, where he studied Psychology and New Media. He is a graduate of the Black Corporate Board Readiness program at Santa Clara University, and his passions include DJing, cooking, horology, and SCUBA diving.



# Jean Harvey Johnson

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**Jean Harvey Johnson** is an accomplished global leader with 20 years' experience in eCommerce, payments, and product management. She is known for developing strategies that grow revenue and improve profitability for digital businesses. Her knowledge of the eCommerce ecosystem is comprehensive, having worked in both F100 companies and late-stage startups, and covers the end-to-end cycle of digital commerce including frontend website and app development, back-end transaction processing and global payment offerings. Jean is an expert in customer conversion, brings an incisive vision to shortening the payment funnel, and expands commerce opportunities through locally preferred methods of payment.

Jean is Senior Vice President and General Manager, PNC Merchant Services for Fiserv. She leads and has P&L responsibility for the merchant acquiring joint venture between PNC Bank and Fiserv, which provides fintech solutions and processes transactions for nearly 100,000 SMB and enterprise PNC business clients. Jean led the technical integration of the 2021 PNC acquisition of BBVA US Bancshares for the joint venture and certifies this middle market sized business' quarterly financial results. During her tenure with Fiserv, Jean led the firm's 150-currency, mature eCommerce processing platform to a 67% five-year CAGR for transaction processing, launched award-winning alternative payments and digital wallet products, and established partnerships with global FAANG companies and their payment apps.

Jean started her career in Investment Banking for Morgan Stanley where she supported diligence on a variety of M&A and corporate funding transactions. She also developed Strategic Planning expertise within PepsiCo's international restaurants business (now YUM! Brands) under Indra Nooyi. Jean transitioned to B2C operating roles in Product Management for vanguard consumer internet companies including Netscape, EarthLink, and Excite@Home where she launched and managed numerous consumer communications products – open web email and instant messaging apps, integrated contact management systems, Netscape.com (under AOL), and online advertising products. At Victoria's Secret, Jean owned customer experience responsibility for its multi-billion-dollar Direct-to-Consumer website. She has a sophisticated understanding of social media tools for commerce, engagement, and monitoring. Her diverse experiences have built a broad and complementary understanding of how to build and expand online technology for maximum revenue growth. Combined with her merchant acquiring experience, Jean's insights inform and elevate growth strategies across consumer and enterprise sectors.

Jean is passionate about supporting women and Black people in Retail and FinTech industries. She has led conference sessions for Women in Retail Leadership Circle and the National Black MBA Association. She also volunteers for Girls Who Code and Girl Scouts of Greater Atlanta.

Jean earned a Master of Business Administration from Stanford Business School and a Bachelor of Arts in Economics from Spelman College. She is on the Board of the Catholic Foundation of North Georgia, and she lives in Atlanta, GA.



# Dianna Renea Jones

Director, Legal Compliance **Uber Technologies, Inc.** Oakland, CA & Houston, TX ↓ +1.832.483.3503 ✓ diannarjones12@gmail.com in linkedin.com/in/diannarjones **Dianna Renea Jones** is a corporate board director and trusted C-suite thought partner with nearly 20 years of experience spanning the highly regulated global energy and technology industries. Dianna's broad experience enables her to provide to boards expertise in employee engagement, M&A, risk management and mitigation, and building sustainable ESG programs.

She currently serves as Non-Executive Director of Next Fifteen Communications Group plc (LSE: NFC; Remuneration), a technology and data-based growth consultancy firm.

Dianna is Director - Legal Compliance at Uber. In this role, she leverages a collaborative engagement style to lead crossfunctional risk mitigation initiatives on behalf of Uber's CECO. She orchestrated the transformation of Uber's first risk-based third-party due diligence program and secured the adoption of Uber's first global Supplier Code of Conduct. These efforts increased the transparency and reliability of Uber's third-party relationships globally. Employing her deep M&A knowledge, she redesigned Uber's M&A procedures to incorporate risk-based FCPA due diligence and post-acquisition integration of acquired entities to protect Uber's improved ethics and compliance culture.

Dianna is co-chair of Black at Uber ERG, leading a global network of 31 ERG chapters. She is also an inaugural member of Uber's Racial Equity Leadership Council, responsible for oversight of Uber's efforts to create a more equitable workforce and marketplace. Passionate about employee engagement, experience, and retention, Dianna has a keen ability to bridge the gap between employees and executives by translating employee sentiment into executive action.

Dianna served as Regional Compliance Counsel - Western Hemisphere at John Wood Group plc (LSE: WG; FTSE250), where she was the highest-ranking compliance executive in North America, LatAm, the Caribbean, and key markets in West Africa. Notably, Dianna successfully balanced multiple stakeholder interests guiding Wood in fulfilling its obligations under an Administrative Agreement with the US Environmental Protection Agency and the US Department of the Interior. In this effort, she earned the trust of the government monitor, minimized disruption to the business, and enabled Wood to avoid debarment. Dianna began her in-house legal career with Wood as Senior Counsel - M&A, where she negotiated complex M&A transactions with values ranging from \$100,000 to \$3 billion fueling successful international expansion.

At Greenberg Traurig, LLP, Dianna provided strategic, measured advice to multinational companies on complex M&A transactions, reorganizations, and restructurings with a combined transaction value of over \$17 billion.

Senior-level audiences regard Dianna as a leading voice on ethics and compliance matters where she brings her expertise to conferences in the United States and abroad.

An avid NCAA college football fan, Dianna spends her free time traveling and tending to the needs of her Italian Lagotto Romagnolo pup, Luca Love Jones. She received her JD from Vanderbilt University Law School and her BBA in International Business from the University of Oklahoma's Price College of Business. Dianna is a member of the State Bar of Texas and registered in-house counsel with the State Bar of California.



# Wendy-Kay Logan

Executive Director of Product Management **Google, Inc.** 

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**Wendy-Kay Logan** is a technology executive and advisory board member with a track record of scaling businesses alongside product growth. Ms. Logan is the Executive Director and Global Head of Product Management for Google's Business Communications products. She previously led the Business Strategy team across Google's largest business - Search Ads (\$145B+ annual revenue). She has served on non-profit boards, including MIT's Dean Advisory Board and the IVI Foundation Board, and she advises payments and digital health startups.

Ms. Logan has scaled digital health products from 0 to 120m users globally in under a year, grew revenue by 10x for B2B SaaS tools, and led one of the most significant U.S. State digital transformations in the history of McKinsey & Company, covering 90+ government agencies. Ms. Logan's unique breadth of experience spans product management, strategy, go-to-market, and business development at 1 to 100k person-sized companies, including iconic brands such as Google, Nest, Waze, Motorola, and multiple McKinsey Fortune 50 clients. She has also navigated significant market disruption in healthcare, consumer devices, airlines, and food sectors.

At Google, Ms. Logan was regularly tapped to run sensitive business initiatives for the Alphabet CFO and senior-most Google executives. She pioneered the digital health partnerships and go-to-market (GTM) operations for the Apple/Google Covid-19 mobile contact tracing product. She served as acting COO for the Covid-19 Technology Task Force, scaled the product to 120m+ users globally, and negotiated partnerships with 70+ public health leaders, the Centers for Disease Control, National Institute of Health, United Airlines, Airbnb, Quest Diagnostics, and others. The product is estimated to have saved 100K+ lives, was awarded 2020 Popular Science's Innovation of the Year, and can serve as a tool for future public health response.

Ms. Logan also incubated and served as interim Strategy Officer for a B2B eCommerce investment, refined the business model for the \$20B Google Play app-store business, negotiated an Android OEM partnership to avoid hundreds of millions of margin risk, and spearheaded Google's user data privacy program covering 3M+ Android apps and 1B+ Gmail users. Before Google, Ms. Logan was a senior consultant at McKinsey & Company, where she led digital transformations for healthcare, airlines, and public sector clients. She started her career as a software engineer at Motorola and held product leadership roles in the B2B SaaS space.

As an immigrant born in Jamaica, Ms. Logan appreciates community, well-being ('irie'), and diversity. Consistently recognized for her distinctive leadership and influence during moments of change, she was recently honored as 2020 Silicon Valley's Top 40 by Silicon Valley Business Journal and the 2022 Rice University Outstanding Engineering Alumni. Ms. Logan was also a featured speaker at the Responsible Data Summit co-sponsored by Berkeley & MIT and at the CARIN Alliance community briefing focused on digital health technologies.

Ms. Logan earned a Bachelor's degree in Computer Science from Rice University, a Masters in Computer Science and Electrical Engineering from the Massachusetts Institute of Technology, and an MBA from MIT Sloan School of Management. She co-founded Rice's Women in Computer Science organization and was recognized as an Intel Noyce Scholar. She enjoys hiking, indie film, and investing in Blockchain projects.



# Hugh Molotsi

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**Hugh Molotsi** is the founder and CEO of Ujama, the developers of Soko, the Farmers Market App. Hugh is a seasoned product and technology leader with over 30 years of experience developing global solutions for small businesses and consumers. Hugh is an accomplished innovator and has helped launch several disruptive products. He has expertise in leadership development and digital transformation and has led diversity and inclusion initiatives.

Hugh had a 22-year career at Intuit where his last position was Engineering Fellow and Vice President of Innovation. During his Intuit tenure, Hugh worked on QuickBooks and several other small business offerings. Hugh led the launch of several new businesses at Intuit including QuickBooks Enterprise and Intuit Payments which deliver over \$1B in annual revenue today. In 2011, Hugh became the only recipient to date of Intuit's Founders Innovation Award for his contributions on Intuit Payments.

Among other achievements at Intuit, Hugh was an inaugural member of Intuit's Diversity Council leading to the formation of a dozen employee networks including Intuit's faith-based networks, where he was the executive sponsor. Hugh has been a dedicated supporter of early career development and helped develop Intuit's Rotational Development Program and has been an active recruiter. He served on North Carolina A&T's Engineering Advisory Board.

Hugh serves on the boards of Barloworld (BAW:SJ) and the Mozilla Corporation.

Hugh is the co-author of The Intrapreneur's Journey, a book on how to develop a culture of innovation at large companies. He is passionate about fostering grassroots innovation and giving voice to good ideas wherever those ideas may come from.

Hugh holds a Master of Science degree in Computer Engineering from Santa Clara University and a Bachelor of Science degree in Computer Engineering Technology from the University of Southern Mississippi. Hugh is also an American Leadership Forum senior fellow and a certified leadership development trainer.

Outside work, Hugh is committed to helping social entrepreneurs and underserved youth. Hugh serves on the board of Echoing Green, an organization that discovers and invests in emerging social entrepreneurs. He is past president of the Board of Directors of Fresh Lifelines for Youth (FLY), a nonprofit agency that runs programs for at-risk youth. At FLY, Hugh contributed to their strategy and organizational development as they grew from a \$1M to a \$4M agency.

Hugh is married to Michelle and is the proud father of two daughters. Hugh is a dual citizen of the United States and South Africa.



# John Murray

Board Member, Advisor to Private Equity Firms

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**John Murray** is an operating executive and board member who helps organizations achieve transformational outcomes by adopting new technologies and processes, restructuring operations, and adding or shedding business units. He has led design and development of new software products and implementation at scale for 3rd party software. He has experience designing and implementing digital marketing programs to drive customer acquisition online and through sales organizations. He has managed global delivery organizations supporting 24x7 service mandates. He has been accountable for organization-wide information security, SOC compliance and Sarbanes-Oxley reporting requirements.

For the past ten years he has been a valued advisor to private equity investors supporting pre-acquisition due- diligence and developing strategies to achieve target exit multiples with predictable capital investments and minimal risk.

John serves on the boards of Billtrust (NASDAQ:BTRS) a global leader in accounts receivable outsourcing, and EventsAir, a PE-backed company selling a software platform for events management based in Australia where he is a member of the Compensation and Audit committees and Chair of the Nominating and Governance committee. He was the board chair for CreditlQ through its sale to Cars. com in 2021. CreditlQ created a software solution that managed the auto buying process from discovery to delivery, including automation of the secured auto-lending process in partnership with leading US banks. John is a Qualified Financial Expert (QFE) for SEC reporting purposes.

Prior to CreditlQ, John was the CEO of Paypro, a privately owned payroll and benefits company. On behalf of The Riverside Companies, John has served on the board of DentalPlans.com and as a board member and interim executive at Paradigm Tax Services. He was also an interim executive at N2Y.com. Earlier, John was the CIO of Assetmark (NYSE:AMK) and the CTO of Brigade Solutions. He began his career in investment banking at Credit Suisse and Stifel in New York and San Francisco.

John has a bachelor's degree in Finance from the Marshall School of Business at the University of Southern California and an MBA from the Haas School of Business at UC Berkeley. He has served on many non-profit boards and local and state-wide commissions by political appointment.



# Zainabu (Zain) Oke

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**Ms. Zain Oke** is a transformational strategic senior financial and operational executive with over 20 years of experience advising national and regional \$20B-\$40B healthcare systems, life science, real estate and hospitality, consumer services, and technology companies. Having led across multiple aspects of a company's life cycle, from pre-IPO to mature stages, her expertise in strategy, finance, and operations have helped companies achieve their financial goals and metrics. A former audit partner with Deloitte, Ms. Oke is a qualified financial expert and is an Independent Director of TLG Acquisition One Corp (NYSE: TLGA; Audit Chair, Nom & Gov, Compensation) and an Independent Director and Audit Chair of Daily Harvest, a late-stage startup.

Ms. Oke has experience scaling businesses, preparing companies to go public, and managing post-IPO governance, risks and controls. She has led post-merger integrations of newly acquired businesses and implementations of financial and operating systems to improve and optimize critical business functions which have yielded bottom line impacts of 10%-20%. As a strategic thought partner leveraging complexity, ambiguity and risks with strong ethics and integrity, Ms. Oke manages enterprise-wide challenges through collaborative relationships with partners to deliver integrated solutions and insights for more effective change management.

Ms. Oke is the General Manager Car Care for AAA NCNU, a consumer services business with over \$2B in sales and innovative expansions into B2C technology product and service offerings and the autonomous and electric vehicles market. With P&L responsibility for the California market, she directs all automotive services business operations and business development, including mergers, acquisitions and integrations. She has also led the corporate strategy and response to significant business disruptions and crisis management events, while managing all real estate and construction expansions and operations for the company. Under the impactful leadership of Ms. Oke and prior to her becoming General Manager, the real estate division expanded the footprint of the Car Care business 77% since 2020. As Chief Audit Executive and Controller, Ms. Oke addressed enterprise risk by identifying operational enhancements and establishing more effective controls, thus improving margins and enhancing efficiencies across the organization.

Ms. Oke has business experience as a successful and decisive entrepreneur focused on scale, continuous growth and profitability, demonstrated by expanding to 3 fast-casual restaurants within 4 years of initial operations. During the recent pandemic, she turned around and restructured the business to exit profitably, without involuntary terminations, debt obligations or losses to stakeholders.

A personal commitment to community service is Ms. Oke's hallmark, proven by her years of community outreach and chairing audit and finance committees for not-for-profit boards, including the Girl Scouts of Northern California. She also enjoys international travel and is passionate about her basketball and soccer teams.

Ms. Oke graduated from University of Berkeley, Haas School of Business (B.S) and is a former certified public accountant.



# Christiane Pendarvis

Co-President / Chief Merchandising and Design Officer

#### Savage X Fenty

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**Christiane Pendarvis** is a customer centric, global C-suite executive with over 25 years of experience leading direct-to-consumer and omni-channel retail businesses. Her career focus has been in retail merchandising and general management, running \$250M to \$1B operating businesses with Fortune 500 brands such as Old Navy and Victoria's Secret. Known for her ability to translate insights into business strategies, she has extensive strategic planning, assortment development, digital commerce and retail operations experience; and has driven large scale technology infrastructure projects including e-commerce replatforms.

Ms. Pendarvis approaches all her roles with compassion, humility and empathy, driving profitable growth and shareholder value by unlocking the power of people and diverse teams. She serves as an Independent Director of Hootsuite (Audit), a late stage private SaaS company, and as an Executive Director of Savage X Fenty (Talent). She additionally sits on TechStyle Fashion Group's 12-member Executive Committee.

Ms. Pendarvis is Co-President / Chief Merchandising and Design Officer for Savage X Fenty, Rihanna's intimate apparel brand. Under her leadership, the company delivered 200% revenue growth in 2020, 80% growth in 2021 and successfully closed two financing rounds totaling \$240M in 2021. She is accountable for revenue, profit and customer retention and reports directly into the co-founders of Techstyle Fashion Group. Previously, Ms. Pendarvis was with FullBeauty Brands, a leading direct to consumer multi brand apparel company, where, as SVP E-commerce and Marketplaces, she had P&L responsibility for 80% of the company's \$800M in annual revenue. She drove rapid growth of the marketplace channel, doubling the business in less than two years. Her scope of experience is wide, having managed businesses across women's and men's apparel, intimate apparel, beauty and consumer electronics.

Energized by high growth environments, Ms. Pendarvis also has experience in start-ups and mid-tier companies. She excels in helping brands, teams and individuals grow and succeed in the face of rapidly changing industry dynamics. She currently sits on the National Retail Federation's (NRF) Digital Council and is Chairperson of the Women of Color Retail Alliance board. She has a long history of non-profit board service (National Black MBA Association Cincinnati Chapter, Dallas Symphony Orchestra, Episcopal Community Services of San Francisco and the Violet Torch Foundation).

Ms. Pendarvis earned a BA in Economics from Harvard University and an MBA from the Kenan-Flagler Business School at the University of North Carolina (Consortium for Graduate Study in Management fellowship program). She is passionate about increasing diversity and representation in the fashion industry and dedicates her time to mentoring women of color specifically. She currently resides in Los Angeles, CA.



# **Guy Primus**

CEO

#### Valence Enterprises

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**Guy Primus** is a technology executive with over 20 years of experience operating at the intersection of media and innovation. Throughout his career, Guy has demonstrated the ability to combine technology and popular culture to create aggressive organic growth for companies from early-stage startups to Fortune 100. He is also lead inventor on two patents in the digital media/Ad Tech space.

Guy currently serves as CEO and board member at Valence, a venture-backed company whose mission is to create new paths to success for Black professionals. Guy's vision for Valence helped secure investors including GGV, Silicon Valley Bank, and Softbank.

In addition to his board role at Valence, Guy serves on the boards of The Virtual Reality Company (VRC), and of Southern California Public Radio, where he is a member of the nominating & governance and audit committees, and chairperson of the strategic planning committee. Guy served as chairperson of the advisory board of Georgia Tech's top-ranked School of Industrial Engineering, and as a member of Georgia Tech's College of Engineering and President's advisory boards. Additionally, Guy serves as an advisor to growth-stage companies including Haptx, (haptic feedback gloves); Lasso, (performance compression apparel); and Blacksmith, an entertainment company with operations in artist management (Dave Chappelle, Vince Staples, Jay Versace), music recording (Capitol/ Motown), and media production (Sonos, Viacom). Guy is also co-founder of The Board Challenge, a movement that aims to improve the representation of Black directors in boardrooms.

As CEO of VRC, Guy led the creation of Jurassic World VR Expedition, an experience released through Dave & Buster's, where it became the most successful attraction launch in the company's 38-year history. D&B share price increased 33% on announcement of the release of the Jurassic experience, and 59% (cumulative) on announcement of quarterly results. VRC also partnered with Apple to showcase Augmented Reality through VRC's Follow Me Dragon app, which was part of the iPhone X launch and featured in Apple stores nationwide before being named "Best of 2017" by Apple. Guy's other notable projects include the Starbucks/Apple "Pick of the Week" program, then iTunes' largest customer acquisition program, and The Scenario, an experience developed for Sprite that established the framework for Microsoft's music-based advertising. He was also part of the founding team of Sean "Diddy" Combs' marketing agency, Blue Flame, where he led strategic marketing.

Guy was recognized by Black Enterprise as one of the most influential Blacks in technology, and is an Ebony Power 100 honoree. Guy holds BS and MS degrees in Industrial Engineering from Georgia Tech, and an MBA from Harvard Business School. A native of Pittsburgh, Guy resides in Los Angeles' View Park community, the largest district in the U.S. designated for its association with African American history.



# **Steve Robertson**

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**Steve Robertson** brings to the table over 30 years of progressive and operational finance and accounting experience, with a particular focus on emerging growth and/or transitioning businesses. With an orientation towards business partnership and strategic tools and analytics to drive results, Steve has consistently helped organizations scale for growth, or drive cost efficiencies to improve margins or optimize operating cash flows. He has over two decades of experience in working with boards and audit committees for both public and private companies, primarily in Silicon Valley, raising over \$75M in capital. Risk management, cybersecurity, audit and financial planning and analysis are areas of focus to him.

Steve is currently CFO for HDMI Licensing Administrator, Inc. (HDMI-LA), responsible for the licensing of HDMI technology, which is embedded in over 10 billion devices worldwide. Since Steve joined in 2020, he is responsible for Finance, HR, Operations and Risk Management activities. Prior to HDMI-LA, Steve served as a consulting CFO for several private companies for five years, mostly focused on SaaS startups and nonprofits. Steve was responsible for raising capital, developing financial metrics, and implementing financial tools to make the businesses more effective, efficient, and transparent. Previously, Steve was VP Finance for Silicon Image Inc (SIMG), where he helped lead material revenue growth over 3 years, while also improving gross margins. He also oversaw a successful acquisition and was instrumental in the company being acquired by Lattice Semiconductor (LSCC) in 2015. Prior to SIMG, Steve was a founding member and Head of Finance for SC Investments Consulting LLC (SCIC), a boutique angel investment and advisory firm, providing board level guidance as well as outsourced finance and operations support.

Steve has also served as Corporate Controller for various hardware and software companies, both public and private. He began his career at Ernst and Young LLP and earned his CPA in the state of California (inactive).

Steve has always been passionate about community service. He has served on the Board of Think Together for 20 years. Over this time period the organization which provides educational support services to California school districts, has tripled in size to over \$100M. Steve is the current Compensation Committee Chair, and serves on the Audit Committee and Board Governance and Nominating Committees. While with SCIC, Steve served on the board of a private investment advisory firm, which grew from \$50M AUM to over \$2B AUM in less than 12 years before being successfully acquired. He also serves on the boards of Beyond Emancipation (development committee), an Oakland based foster care transition organization, and Cal North Youth Soccer Association.

Steve holds a bachelor's degree in accounting from Santa Clara University. While at Santa Clara, Steve was a member of the 1989 NCAA Men's National Championship soccer team and went on to play professionally for 6 years.

## THE BIO <u>BOOK 2022-2023</u>



# Rob Simmelkjaer

CEO

#### Persona, Inc.

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**Rob Simmelkjaer** is a Fortune 100 sports media and gaming executive who has become an impactful board leader. At ESPN and NBC Sports, he ran and created businesses which have generated over \$1 billion in revenue. As Chairman of the Board of the Connecticut Lottery Corporation, he has helped turn around a struggling quasipublic company and led the process of legalizing and launching legal sports betting in Connecticut.

As Senior Vice President of NBC Sports Ventures and International (a division of Comcast) from 2011-2019, Rob created lines of businesses including audio (NBC Sports Radio and podcasts), eSports, and B2B software (the SportsEngine youth sports software). Rob led NBC Sports' entry into the sports betting space with the launch of the NBC Sports Predictor free-to-play game which was a key asset in NBC Sports' \$500 million deal with the PointsBet sportsbook. Rob also created NBC Sports' international division and served as a member of the investment committee of Comcast Ventures, focusing on investments in the sports, eSports and gaming verticals.

In 2019 Rob founded Persona, a business dedicated to helping families preserve their family stories through interviews. In 2020-21, Rob served as a consultant to William Hill (since acquired by Caesars), negotiating their multi-year media partnership with CBS Sports. Prior to his time at NBC, Rob served in various executive positions at ESPN (a division of the Walt Disney Company), including Vice President of International Development, Vice President and Assistant to the President, and Director of NBA Programming. Rob honed his communications skills as an on-air contributor at ESPN, NBC Sports and the Tennis Channel, including serving as a studio host of NBC's Olympics coverage.

Rob was nominated by Governor Ned Lamont as Chairman of the CT Lottery in 2020. He assisted the Lamont administration in negotiating a complex agreement with the state's two Native American tribes which paved the way for the legalization and launch of sports betting and online casino gaming in October 2021. In Rob's first full year on the board, CLC generated record revenue of \$1.4 billion and over \$425 million in profit. Rob also managed the board's negotiation of a new compensation package for CLC's President and its handling of several litigation matters.

A graduate of Dartmouth College and Harvard Law School, Simmelkjaer practiced law in New York City at Cravath, Swaine & Moore and Weil, Gotshal and Manges with a focus on litigation and corporate governance. Rob's past board service includes a seat on the board of Universal Sports Network, an Olympic sports cable television network in which NBC invested, and service on several non-profit boards including the Child Center of New York and the Coalition to Stop Gun Violence. Rob completed the Black Corporate Board Readiness program at Santa Clara University in 2022. The NAACP named him one of the 100 most influential African-Americans in Connecticut in 2021.

Rob is a runner (NYC marathon 2x finisher), golfer and tennis player. He lives with his family in Westport, CT.



# Janis Smith-Gomez

Vice President, Global Brand Experience (Until April 2022)

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**Janis Smith-Gomez** is an experienced Senior Executive of Fortune 50 companies and iconic brands, positioning global enterprises for competitive advantage and market leadership. She is a visionary commercial leader and marketing strategist driving transformation at the intersection of company purpose, go-to-market strategy and culture to deliver positive outcomes, accelerate sales and share growth, strengthen brand reputation and increase engagement for all stakeholders.

Over 30 years, Janis leveraged key areas of expertise to succeed as an accomplished innovator, talent champion and value creator at Johnson & Johnson, Mars, Kraft and PepsiCo. She established excellence in marketing and differentiation, used strong business acumen to balance strategy with operations as well as inspired and empowered others with her ethical leadership and DEI&A advocacy. An accountable P&L owner, Janis ran a new venture to businesses as large as \$3B, managing budgets from \$10M to \$215M, with cross-functional teams. She is an insightful disruptor who builds and revitalizes businesses for the future with strong growth trajectories. She signed Jennifer Anniston as spokesperson for AVEENO and created personalized M&M's, which was recognized as an Advertising Age's Big Idea.

In her most recent role with J&J, Janis led the branding efforts to evolve the \$27B medical devices business into a leading patient-centered, customer-focused, digitally-powered MedTech innovator. She trained 60,000 employees and agencies worldwide, and launched a compelling narrative with more meaningful omnichannel experiences for each target audience, resulting in Fast Company's recognition as one of the 10 most innovative health companies in 2022.

Highly agile and intellectually curious with an ease in dealing with ambiguity, Janis is known as a quick learner and a passionate, inclusive leader, able to provide clarity to drive impact. With a people-first approach, she collaborates with Board leadership and C-suite teams to define strategic direction, paths forward and high-priority initiatives that drive profitable long-term growth.

Janis has a long history of non-profit board service. She currently is on the Board of Trustees of The New York Academy of Medicine (Development Committee) and is a member of the Vanderbilt University Parents and Friends Association Board.

Until recently, Janis spent 9 years as a Board Trustee of Kent Place School in Summit, New Jersey, serving as the Board Vice President and the Chair of the Compensation Committee. She also chaired the Audit Committee, the Committee of Trusteeship and was New Head of School Search Co-Chair. Janis also served 8 years on the Board of Directors for Citymeals-on-Wheels in New York City (Nominating, Strategic Plan and Executive Director Search Committees).

Janis is a graduate of the University of Chicago with an MBA in Marketing and Business Policy and a BA in Professional Option: Business (completing both in 5 years).

Janis is a member of the Executive Leadership Council and Brand 50, a World 50 community.

Janis is married to Todd Gomez and is the proud mom of Anna, a rising senior at Vanderbilt.



# **Miron Washington**

General Manager/COO

#### Home Depot

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**Miron Washington** is a C-suite executive with over 25 years of experience in B2C/B2B e-commerce, global supply chain operations, digital transformation and multi-billion-dollar P&L ownership. Admired for being a pragmatic futurist - deft at delivering significant short-term wins and driving towards an unimaginable future - Miron has an extensive track record of surpassing business goals, transformative leadership, and creating rapid growth-strategies across a diverse set of global enterprises.

Miron is currently the General Manager & COO of Home Depot's Quote Center business unit and successfully grew revenues from \$1.5B to over \$3.0B in under three years. In his current role, Miron oversees 200+ associates responsible for Product Management, Software Development, Marketing, Merchandising, Operations, Data Science, and 3rd Party Marketplace functions, with indirect oversight of HR and Finance operations.

Prior to joining Home Depot, Miron was Senior Vice President, Digital Commerce/Product Management, and a company officer, at Monotype Imaging where he was credited with driving double-digit-e-commerce revenue growth, increasing active users, and transforming digital channel user experiences. Miron has also held senior leadership positions of increasing responsibilities at Amazon, Staples, and Hewlett-Packard.

Miron's broad subject matter expertise in finance, business operations, ecommerce, product management, and supply chain uniquely position him to evaluate business opportunities with a wide aperture, while simultaneously understanding the financial, operational, and technologies required to deliver customer value. With a knack for building mutually beneficial relationships and a bias for action, Miron hits the ground running with creativity, passion, humility, and a smile to deliver results quickly.

Miron has a bachelor's degree in Accounting from the Leavey School of Business at Santa Clara University and an MST from Oregon Health & Science University. He completed the Black Corporate Board Readiness program at Santa Clara University in 2022. Passionate about giving back to the community, Miron has served on many non-profit boards and currently serves on two advisory boards.



# Ann Marie Wright

U.S. Chief Risk Officer

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Ann Marie Wright is an accomplished, high-energy, strategically focused executive with over 25 years of leadership experience in risk management, control processes, financial management, strategy development, sales management and operational effectiveness. She is adept at directing enterprise-wide/large-scale projects, collaborating with cross-functional teams and driving business improvements and operational effectiveness. Additionally, she has a demonstrated track record of being a catalyst of change, combining tactical execution and strategic acumen to drive overall productivity and business performance.

Ann Marie has held a number of progressive roles within BMO Financial Group. She is currently the U.S. Chief Risk Officer and is responsible for ensuring that the organization is effectively identifying and managing the risks in the business and legal entities through which it operates in the U.S. She provides independent oversight of risk issues and fosters a strong risk culture in order to both protect and grow the bank. She is also responsible for leading the U.S. Governance function that is responsible for ensuring BMO has effective and efficient board and management committee structures in the U.S. Additionally, in conjunction with the Enterprise Regulatory Office, she is accountable for managing BMO's interactions with the U.S. Regulators. Ann Marie has also served as the U.S. Chief Auditor and the Chief Operating Officer for the North American Commercial Bank. Prior to joining BMO, Ann Marie held a variety of roles at General Electric Capital Corporation and Bank of America.

Ann Marie is currently the Board Chair for The Chicago Foundation for Women and is a 2022 Daniel Burnham Fellow with Leadership Greater Chicago. She also serves on the Boards of The Children's Home & Aid Society of Illinois and The Civic Consulting Alliance, and is the Co-Chair of BMO's Leadership Council for Diversity Equity and Inclusion. Ann Marie's most notable awards include: Crain's 2021 Notable Black Leaders and Executives (Crain's Chicago Business, December 2021), Top 100 Women of Influence (Diversity MBA Magazine, 2020), 2019 Most Influential Women in Corporate America (Savoy Magazine), Chicago United Business Leader of Color (November 2017), Most Influential Women in Commercial Banking (Crain's Chicago Business, November 2017), and Top 100 Executives under 50 Award (Diversity Magazine, July 2016).

Ann Marie earned her Bachelor of Science in Finance from the University of Illinois at Urbana/Champaign and an MBA from Northwestern University with a concentration in Finance and Management Strategy.

# **Thank You!**



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